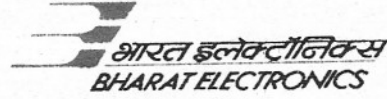


To, NO.12930/64/HRD/DEV/GAD  
DATE 17 JULY, 2005



**भारत इलेक्ट्रॉनिक्स लि०**

भारत सरकार (रक्षा मंत्रालय) का उद्यम

भारत नगर, गाजियाबाद - 201010

**BHARAT ELECTRONICS LIMITED**

A Govt. of India (Min. of Defence) Enterprise

P.O. BHARAT NAGAR -201010

GHAZIABAD (U.P.) INDIA

Tel. : +91 (0)120-2619.....

FAX. : +91 (0)120-2776731 (MM), 2776735 (MKTG)

TELE FAX : +91(0)120-2774952 (D&E), 2770296 (SYSTEM)

Website : <http://www.bel-india.com>

TO WHOM IT MAY CONCERN

This is to certify that Shri Nilhil Pant who is associated with REACHA, an NGO in Delhi, has been conducting sessions in the program namely "Personality Development of BEL Employees' Children" being organized by Human Resource Development Department of the Company.

The sessions conducted by him have been praised by the participants as well as other faculty members. His contribution towards development of the personality of the employees' children is always appreciated by Management.

We wish all success to him.

For BHARAT ELECTRONICS LIMITED,

*Tapash Bose*

(TAPASH BOSE)

DY GENERAL MANAGER(HRD)

BOC/2005-06/DEV

Date: 11<sup>th</sup> July 2005

**BEL OFFICER'S CLUB  
GHAZIABAD**

**TO WHOM IT MAY CONERN**

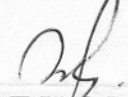
This is to certify that Mr. Nikhil Panth who is associated with REACHA, an NGO in Delhi, in association with BEL Officer's Club has organised Legal Awareness Workshop named 'Sandesh' in BEL Officer's Club.

BEL Officer's Club in association with REACHA runs Maitreya Club for children. On 5<sup>th</sup> June this year BEL Officer's Club and Maitreya Club celebrated World Environment Day.

All participants and members of BEL Officer's Club have appreciated both the programmes.

We wish all success to him.

For BEL Officer's Club



T.K. Moitra  
Manager (Taxation)  
Secretary  
BEL Officer's Club